

MISSION, VISION AND POLICIES

“This policy and the principles of action set forth herein must be understood and applied by all employees of this company, and must be applied in the performance of their activities.”

“We express our commitment to continuous improvement of the Management System, as well as to compliance with legal requirements, those to which the organization subscribes, and applicable regulations.”

MISSION

It is the creation of value for society and our shareholders by providing the management and services necessary to design, build, and operate infrastructure and services that contribute, in an efficient, sustainable, and safe manner, to the well-being of people.

VISION

We aim to be the leading construction company internationally in providing solutions aimed at the well-being of citizens, the progress of society, and sustainable development. A diversified and integrated company, committed to its employees and admired for its ability to create value and innovate to respond to new social needs.

VALUES

- Commitment

-

Efficiency

-

Excellence

-

Respect for the environment

-

Innovation and use of the most appropriate technology

-

Integrity

-

Teamwork

-

Caring for people

Our mission, vision, and values are supported by the following **POLICIES**:

QUALITY POLICY

Prefabricados Delta’s actions are aimed at **continuous improvement**. To this end, the necessary measures are established to:

- Consolidate and increase its international leadership position in the sector.
- Ensure **customer satisfaction**
- Provide staff with the necessary **training** for continuous improvement in the performance of their activities.
- Meet customer and regulatory requirements.
- Ensure working conditions that provide **employee satisfaction and safety**.
- Achieve profitability that guarantees a return on capital employed and the highest profit distributed.

OCCUPATIONAL RISK PREVENTION POLICY

Prefabricados Delta’s actions are aimed at safeguarding the safety and health of its workers, establishing the necessary conditions for:

- Compliance with current **legislation** and internal regulations, operating in factories with a high level of safety.
- Integrating prevention into decision-making at **all levels of the company’s hierarchy**.
-
- **Planning, organizing, and implementing** appropriate monitoring for prevention to eliminate hazards and reduce risk situations in factories, as well as planning actions for the continuous improvement of worker safety and health.
- Involving **all stakeholders** (own staff, customers, and suppliers) in preventive management.
- Promoting healthy work environments and healthy worker habits, both in the workplace and outside of work.
- Facilitating worker consultation and participation.

ENVIRONMENTAL POLICY

Prefabricados Delta’s actions focus on **respect for the environment** through:

- Compliance with **regulations, laws**, and other applicable commitments signed by the Company.
- **Continuous improvement** through the analysis and minimization of environmental impacts arising from its activities and actions to prevent pollution, protect and conserve biodiversity and water resources, combat climate change, and promote the circular economy.
- **Involvement of stakeholders** (both internal and external) in environmental management.
- Establishing a plan to reduce environmental impacts.

Rafael Villa López

General Director

Edition 02

Reviewed 20/02/2025